

The College of Arts and Science invites applications from outstanding emerging or established Indigenous scholars for a fulltime, tenure-track position at any rank in any scholarly discipline represented in the [College of Arts and Science](#). Discipline and research areas are open.

Located on the banks of the kisiskāiwani-sīpiy (also known as the South Saskatchewan River), the University of Saskatchewan is part of a millennia-long tradition of people gathering on these banks to teach, to learn, and to build community. The College of Arts and Science has committed to increase the proportion of Indigenous faculty members to at least 15% by 2027, thus reflecting the current demographics of Saskatchewan. We also commit to supporting these Indigenous scholars in building community, collaboration, and career success within our College. This is part of our College's transformative journey of Indigenization and reconciliation. We invite interested Indigenous scholars to be part of that journey. This year, we will fill at least two positions with Indigenous scholars.

Interviews of qualified candidates and recommendations for appointment will be the responsibility of individual departments within the College. Applicants, therefore, should indicate the department in which they seek appointment. Prospective applicants should choose their disciplinary area of expertise; this position is not presently designated for the Department of Indigenous Studies. Hiring decisions will be based on the applicants' academic qualifications, record and strengths, along with their potential and willingness to support the strategic priorities of the relevant department and the department's ability to support the candidate.

The University of Saskatchewan is committed to employment equity and diversity, and Indigenous engagement is a strategic priority. The University of Saskatchewan relies on section 48 of *The Saskatchewan Human Rights Code* to give preference in employment to a person of Indigenous ancestry for this position. This position is exclusively aimed at individuals self-identifying as an Indigenous person. Candidates are asked to self-identify in their application and are also encouraged to complete an [Employment Equity Survey](#) as part of their application process. Self-identifying Indigenous scholars are expected to share how their Indigenous heritage and community connections will inform their teaching and research activities.

The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis, and has committed to becoming an "outstanding institution of research, learning, knowledge-keeping, reconciliation, and inclusion with and by Indigenous peoples and communities." The University of Saskatchewan is located in Saskatoon, Saskatchewan, a city

with a diverse and thriving economic base, a vibrant arts community and a full range of leisure opportunities. The University has a reputation for excellence in teaching, research and scholarly activities and offers a full range of undergraduate, graduate, and professional programs to a student population of over 24,000. With over 30,000 Indigenous residents, the city is also a centre of Indigenous cultural, social, artistic, and intellectual activity. Saskatchewan is the province with second-highest proportion of Indigenous people in Canada and offers many opportunities for scholars to engage with a diversity of Indigenous communities.

The College of Arts and Science is the University's largest college and home to more than 60 academic programs. We have had a department of Indigenous Studies since 1982 and have strong Indigenous programs and high-achieving Indigenous scholars in many of our departments. We are also home to more than 10,000 students, with over 1500 Indigenous students.

Qualifications

Applications will be accepted from those who self-identify as Indigenous and have a terminal degree in their discipline (or are in the last year of a program leading to such a degree). We are seeking Indigenous candidates who have demonstrated an ability or potential to engage in research, scholarly or artistic work, to be effective classroom teachers and graduate student mentors, and can contribute to our mission of Indigenousization and reconciliation directly (for example, through your research, teaching, role modelling, community engagement and/or leadership).

Salary and Benefits

Salary bands for this position for the 2019-2020 academic year are as follows:

Assistant Professor: \$94,459 to \$113,509; Associate Professor: \$113,509 to \$132,559; and Professor: \$132,559 to \$154,784.

This position includes a comprehensive benefits package which includes a dental, health and extended vision care plan, pension plan, life insurance (compulsory and voluntary), academic long term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

Applications

Applications must include:

- a cover letter indicating the preferred department of appointment and summarizing the salient aspects of the application;
- a statement of self-identification, as described above;
- a detailed curriculum vitae;
- a statement outlining a proposed program of research, scholarly and/or artistic work;

- a statement of teaching interests and philosophy and evidence of teaching success (this may include evaluations of courses taught and observations regarding those evaluations);
- three confidential letters of reference (sent directly from referees)

Interested candidates must submit their applications via email to:

Dr. Valerie J. Korinek, Vice-Dean Faculty Relations, College of Arts & Science
9 Campus Drive
University of Saskatchewan
Saskatoon, SK S7N 5A5
Telephone: (306) 966-5990
Email: indigenousfaculty.recruitment@usask.ca

Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

Review of applications will begin November 1, 2019; however, applications will be accepted and evaluated until the position is filled. The anticipated start date is July 1, 2020.

The University of Saskatchewan is strongly committed to a diverse and inclusive workplace that empowers all employees to reach their full potential. All members of the university community share a responsibility for developing and maintaining an environment in which differences are valued and inclusiveness is practiced. The university welcomes applications from those who will contribute to the diversity of our community. The university must, however, comply with federal immigration requirements. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.