

Applications are invited for a full-time, tenure-track position in Water Science at the rank of Assistant Professor with the [Department of Geography and Planning](https://artsandscience.usask.ca/geography/) in the College of Arts and Science, University of Saskatchewan, to begin July 1, 2025.

Applicants must have a Ph.D. at the time of appointment. The successful candidate is expected to establish an independent research program, contribute to excellence in undergraduate and graduate teaching, supervise undergraduate and graduate students, serve on student committees, and undertake relevant administrative activities, including meetings and committee work of the department, college and university. The ideal candidate will have expertise in process hydrology with experience in one or more of geomatics/remote sensing, modeling, field observations, and Indigenous community engagement. An interest in cold regions hydrology is an asset.

The Department (<https://artsandscience.usask.ca/geography/>) actively engages in research and teaching activities that span the natural, social, and health sciences. All of the Department's research and teaching activities align with the University's signature areas (<https://research.usask.ca/about/signature-areas-of-research.php>). **Water** is one of the University's signature research areas and the university is top ranked in Canada and in the top 20 in the world in water resources research. The Department is the home of the Centre for Hydrology (<https://research-groups.usask.ca/hydrology/index.php>), one of the most prestigious and productive hydrology research groups in the world, which provides leadership for and engages with the Global Institute for Water Security (<https://water.usask.ca/>) and the Global Water Futures programme. The Department has strong collaborations with water research programs on campus, provincially, nationally, and globally, such as the Saskatchewan Water Security Agency, Environmental and Climate Change Canada's National Hydrology Research Centre (NHRC; <https://profiles-profiles.science.gc.ca/en/research-centre/national-hydrology-research-centre-nhrc>), UNESCO, WMO, etc.

The College of Arts and Science offers a dynamic combination of programs in the humanities, fine arts, social sciences, and natural sciences. There are over 10,000 students and 300 faculty in the College of Arts and Science, including Dr. John Pomeroy, Distinguished Professor and Canada Research Chair in Water Resources and Climate Change (<https://artsandscience.usask.ca/profile/JPomeroy>). The College emphasizes student and faculty research, interdisciplinary programs, community-engaged research and knowledge mobilization, and international opportunities. For more information on the College of Arts and Science, see <https://artsandscience.usask.ca/>.

The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. The University of Saskatchewan is located in the city of Saskatoon, Saskatchewan, a city with a diverse and thriving economic base, a vibrant arts community, and a full range of leisure opportunities. The University has a reputation for excellence in teaching, research, and scholarly activities; it offers a full range of undergraduate, graduate, and professional programs to a student population of over 26,000. We encourage applications from members of equity groups (e.g., women, members of a racialized minority, Indigenous persons, and persons with disabilities). The Department of Geography and Planning supports excellence and recognizes that principles of equity, diversity, and inclusion (EDI) are fundamental to this

goal. Recruitment will be guided by the strong commitment of the University of Saskatchewan, the College of Arts and Science, and the Department of Geography and Planning to EDI. Indigenous candidates or candidates who engage in Indigenous research may request to have an advocate during the interview process.

Salary bands for this position for the 2025-2026 academic year are as follows:

Assistant Professor: \$110,489 to \$131,909; Associate Professor: \$131,909 to \$153,329; and Professor \$153,329 to \$178,319.

The position includes a comprehensive benefits package which includes a dental, health, extended vision care plan, a pension plan, life insurance (compulsory and voluntary), academic long-term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

Applicants should submit: (1) a cover letter; (2) a CV; (3) a statement of current and future research plans (no more than four pages); (4) a statement of teaching philosophy and experience (no more than two pages), and evidence of teaching excellence, if available; (5) a statement of activities contributing to diversity, equity, and inclusion in academia (no more than two pages); (6) up to four publications; and (7) names and contact information for at least three references. All materials are to be submitted electronically (via email attachments) to:

Dr. Xulin Guo  
Head, Department of Geography and Planning  
College of Arts & Science  
University of Saskatchewan  
117 Science Place  
Saskatoon, SK S7N 5C8  
Telephone: (306) 966-5654  
Email: [geography.planning@usask.ca](mailto:geography.planning@usask.ca)  
cc: [xulin.guo@usask.ca](mailto:xulin.guo@usask.ca)

Questions related to this position or the selection process, can be directed to:  
[geography.planning@usask.ca](mailto:geography.planning@usask.ca)

Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

We encourage applicants to submit a complete file before November 30, 2024. Review of complete applications will begin Dec. 15, 2024; however, applications will be accepted and evaluated until the position is filled. The anticipated start date is July 1, 2025.

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The University is committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given

priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthening these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the **deybwewin | taapwaywin | tapwewin: Indigenous Truth policy** and Standing Committee in accordance with the processes developed to enact the policy. **Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation.** The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenous to a place of prominence at the University of Saskatchewan.