

Applications are invited from qualified individuals for a tenure track position at the rank of Assistant Professor, Department of Computer Science, College of Arts and Science, University of Saskatchewan to begin July 1, 2023. Preference will be given to applicants in Software Engineering. The successful candidate will be expected to build a substantial, externally funded research program, teach at both the undergraduate and graduate level, and provide high-quality graduate student supervision. The successful candidate will be able to identify how they will work with other faculty members in the department, units on campus, and external and academic partners.

We encourage applications from members of equity groups (e.g., women, members of a racialized minority, Indigenous persons, and persons with disabilities). Applications from Indigenous persons and women are especially encouraged and will be given preference. The Department of Computer Science supports excellence and recognizes that principles of equity, diversity, and inclusion are fundamental to this goal. Recruitment will be guided by the strong commitment of the University of Saskatchewan, the College of Arts and Science, and the Department of Computer Science to diversity, inclusion, and equity.

The Department of Computer Science has over 20 faculty members and more than 100 graduate students and postdoctoral fellows working in diverse areas of computer science. Prospective candidates are encouraged to visit the departmental website (<https://www.cs.usask.ca/>) for program details and research areas.

The College of Arts and Science offers a dynamic combination of programs in the humanities, fine arts, social sciences, and natural sciences. There are approximately 9,000 undergraduate and graduate students enrolled in the College, and 296 faculty members, including 10 Canada Research Chairs. The College emphasizes student and faculty research, interdisciplinary programs, community outreach, and international opportunities.

The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. The University of Saskatchewan is located in Saskatoon, Saskatchewan, a city with a diverse and thriving economic base, a vibrant arts community and a full range of leisure opportunities. The University has a reputation for excellence in teaching, research and scholarly activities and offers a full range of undergraduate, graduate, and professional programs to a student population of over 25,000.

The successful candidate will have a PhD in Computer Science or related discipline from a reputable institution. Candidates are expected to demonstrate excellence in research and have a record of (or potential for) high-quality graduate supervision, teaching at the undergraduate and graduate level, an ability to attract external grant funding, and professional service and outreach. We are seeking candidates with an established publication record and a commitment to collaborative and multidisciplinary research. Candidates with a commitment to the advancement of women and other underrepresented groups and a demonstrated ability to work with a diverse student body are especially encouraged to apply.

Salary bands at the University of Saskatchewan for the 2022-2023 academic year are: Assistant Professor: \$99,946 to \$120,099; Associate Professor: \$120,099 to \$140,253; and Professor: \$140,253 to \$163,766. In addition to regular salary increases, faculty may be awarded special increases for meritorious work. The position is anticipated to be at the Assistant Professor level.

This position includes a comprehensive benefits package which includes a dental, health and extended vision care plan; pension plan, life insurance (compulsory and voluntary), academic long-term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

Interested candidates must submit, via email, a cover letter, a detailed curriculum vitae, a research statement, a teaching statement, an equity, diversity, and inclusion (EDI) statement, and the names and contact information of at least three references to faculty.recruiting@cs.usask.ca.

For questions related to this position or the selection process, please contact:

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Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated. Review of applications will begin April 19, 2023; however, applications will be accepted and evaluated until the position is filled. The anticipated start date is July 1, 2023.

The impact of leaves (e.g., parental leave, extended leave due to illness, etc.) will be carefully considered when reviewing the candidate's record of research achievement. Therefore, candidates are encouraged to explain in their application how career interruptions may have impacted them.

The University is committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthening these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the **deybwewin | taapwaywin | tapwewin: Indigenous Truth policy** and Standing Committee in accordance with the processes developed to enact the policy. **Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation.** The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenous to a place of prominence at the University of Saskatchewan.